



Teach for Southern Tier NY Minority Educator Award

Educators from underrepresented minoritized backgrounds are eligible to apply for one of three \$5K annual awards (renewable for up to three years).

APPLY NOW

Application packets and full program details can be picked up from your school's administrative office.

Registration Deadline:
December 31, 2022

Eligible Districts:

Corning Painted Post

Horseheads

Elmira Heights

Elmira City Schools

**Districts must have an active DEI program to be eligible*

Teach for STNY — Minority Educator Award Application

A. APPLICANT INFORMATION

Applicant Name _____ Underrepresented Minority Group _____

Eligible District of Employment _____ Position _____ Date of Hire _____

College or University from which Applicant Graduated _____

Degree Level - check one: Graduate Undergraduate Graduation Date _____

Degree/Certificate Completed _____ Major Field of Study _____

B. CHECKLIST OF APPLICATION ATTACHMENTS

Please confirm you have included all the following documents:

- Applicant's Resume
- Evidence of College / University Degree or current enrollment
- Proof of Employment with an Eligible District
- Financial Aid Award Letter
- W2 Statement
- Applicant Essay
- Signature by Representative of Eligible District

C. APPLICANT ACKNOWLEDGEMENT AND AGREEMENT

I acknowledge that the Teach for Southern Tier New York Minority Educator Award Program being offered by Corning Incorporated is subject to the terms described in the program description and application packet. I further acknowledge that Award Recipients will be selected, and Awards granted in Corning Incorporated's sole discretion.

In addition to the Program Responsibilities and other requirements set forth in the program description and application packet, if I am selected as an Award Recipient, in consideration of the Program Award being provided by Corning Incorporated, I agree that, in the event that I resign, am placed on probation, am no longer in good standing as an employee, or am terminated for cause (performance, misconduct, etc.) by my employer or cease to fulfill Program Responsibilities or meet other eligibility requirements (each, an "Ineligibility Event"), I will reimburse to Corning Incorporated, the proportion of the annual award payment previously paid to me as follows:

Date of Employee Ineligibility Event	Percent (%) of Award to Reimburse to Corning Incorporated
Prior to the Start of School Year	100%
Start of School Year to December 31	75%
January 1 to March 31	50%
March 31 to June 30	25%

Any reimbursement is due within 30 days of the Ineligibility Event. In the event I become obligated to make a reimbursement payment and I refuse to do so, I hereby agree to pay all expenses related to the collection of my obligation incurred by Corning Incorporated, including reasonable attorney fees.

I certify that (i) all the information provided in this application and the attached documentation is true, complete, and correct and (ii) I meet all the eligibility requirements to receive a Program Award as described in the program description and application packet.

Applicant Signature: _____ Date: _____

Eligible District Representative: _____ Date: _____

Application Checklist

To be considered for a Program Award, applicants must submit a package that includes:

- 1) Completed Application
- 2) Applicant's Resume
- 3) Evidence of college/university degree or proof of current enrollment
- 4) Proof of Employment with an Eligible District
- 5) Proof of Financial Aid Award Letter
- 6) W2 Statement
- 7) Applicant Essay (see description below)
- 8) Signature by Representative of Eligible District

Essay Requirement

All applicants must submit a two-page essay, single spaced 8.5"x11" pages with one-inch margins. Use Arial font in a 12-point size. The essay should cover one of the topics listed below.

1. Why do you think teacher/educator diversity is important for student success?
2. Why does racial representation matter in the classroom and/or in schools?
3. Have you ever had a teacher/educator of color, and how did it impact you or your learning process?

Submission Instructions

Applicants must submit the signed application and all attachments electronically to oresu@corning.com **by December 31, 2022**

1. Documents should be submitted as Microsoft Word files or PDF files.
2. To ensure the timely receipt of your application, please use the subject line "Application Submission for Teach for STNY." Failure to appropriately label your application or submitting an application to any email address other than the one identified above may eliminate the application from being considered.

Corning Incorporated
ORESU Community Affairs Office
Teach for STNY—Minority Educator Award Program
M. Ruffin

Purpose of Program	The purpose of the Teach for Southern Tier New York Minority Educator Award Program is to assist public school districts in the Southern Tier New York (STNY) in recruiting and retaining talented K-12 public school educators from underrepresented minority groups to teach in the region.
Eligible Applicants	An Eligible Applicant is any individual who (I) teaches in an Eligible District throughout the Program Period, (II) identifies as a member of an underrepresented minority group, with priority given to those who identify as African American, Black, and/or of Latin American descent (III) working towards an education degree or NYS Certification from an accredited college or university, (IV) is actively repaying Federal loans, private student loans or has loans in deferment. Up to three Eligible Applicants will be selected as Program Award Recipients.
Program Period	The program period for Award Recipients will run for four years after receiving the award. Award amounts paid during the program period will be subject to reimbursement as described in the attached program materials if recipient becomes ineligible.
Eligible Districts	Eligible Districts include Corning-Painted Post School District, Horseheads School District, Elmira Heights School District, and Elmira City School District. Districts must have an active, formal DEI program that leverages external experts and best practices (A) in setting school policies and (B) providing ongoing training on bias and other areas that impact inclusion and belonging in the classroom.
Program Award	Each Award Recipient who meets the annual criteria will receive an annual payment of \$5,000 after taxes. The annual award will be paid directly to the Award Recipient at the completion of each of the first four full academic school years if the following annual criteria are met: (i) the Award Recipient has committed and meets all requirements to return to serve in the Eligible District for the following school year, (ii) both the Award Recipient and the employer have confirmed that the Award Recipient has remained in good standing in the district during the school year, and (iii) the Award Recipient has fulfilled the Award Recipient responsibilities outlined in the attached materials.
Application Instructions	Applications must be submitted electronically to oresu@corning.com

Program Service Requirements: Each Program Award requires the Award Recipient to serve in an Eligible District for a period of four school years. Each school year is defined as serving in an Eligible District for at least nine calendar months within one fiscal year. Those serving as a substitute teacher, part-time teacher, teacher assistant, or lateral entry teacher are eligible.

Recipient Responsibilities

By applying for and accepting a Program Award, the applicant hereby acknowledges and agrees that so long as they are participating in the Teach for Southern Tier New York Minority Educator Award Program, they will abide by the rules and policies set by the School District and the Program. Among other Program requirements, the Award Recipient will:

- 1) Respond to any request for supplemental information or documentation regarding eligibility and status requests within seven days of receiving such request.
- 2) Keep current name, address, and telephone number on file with the Program.
- 3) As requested, participate in the recruitment of future recipients.
- 4) Sign a Certificate of Receipt of Award Funds each time funds are disbursed to the Award Recipient under the Program
- 5) Provide verification of employment annually.
- 6) Keep confidential and do not disclose to any person that Award Recipient has received an award or any details regarding the Program, except as authorized in writing by Corning Incorporated; and
- 7) Always conduct themselves as an upstanding and responsible citizen in their community.

Failure to meet these responsibilities will result in loss of eligibility to receive repayments and may result in the Award Recipient being required to repay any award payments already received.

Notification of Program Award

All applicants will be notified regarding the disposition of their application in writing. In general, Program Awards will be awarded based on an evaluation of the applicants' package. Successful applicants will be informed of the amount of their award and the next steps in the process.

Reporting

1. Records provided by the applicant to receive any annual payment must include verification of employment before payments are disbursed.
2. Award Recipients and their employer must annually submit a declaration that the Award Recipient remains in good standing before payments are disbursed. Failure to provide required reports, documents, or other information when requested will result in a stop payment until the situation has been resolved.
3. Recipients must also provide all necessary information to ensure timely transfer of funds to their account.

Public Relations/Attributions of Funding

Any public relations materials and activities, such as brochures, award ceremonies, press releases, shall be written in conjunction with Corning Incorporated's Corporate Communications group and given final approval before release. Copies of all local, statewide, or national media stories about the Program and/or the Award Recipient must be submitted to oresu@corning.com prior to publication or release.